



**FOR IMMEDIATE RELEASE** - March 11, 2009

**CONTACT** - Molly Lopez, CAE, President  
Association Management, Ltd.  
Telephone: (515) 243-1558  
[associationmanagement@aml.org](mailto:associationmanagement@aml.org)

## **HEATHER TAMMINGA, CAE, APPOINTED AS ASSOCIATE DIRECTOR FOR STATE ASSOCIATION**

DES MOINES, Iowa – Association Management, Ltd. (AML), recently appointed Heather Tamminga, CAE, as Associate Director of the Iowa Defense Counsel Association (IDCA). Heather is Marketing Director and an Account Executive at AML, assigned to multiple association clients for the company. Since 2001, AML has provided management for IDCA's Executive Director Bob Kreamer, and the IDCA. IDCA a statewide professional association with over 400 members.

"Heather has been on staff at AML since 2005. She is a Certified Association Executive (CAE). Her vast association management experience, leadership and communication skills make her an excellent member of the IDCA staff team," said AML President Molly Lopez, CAE. "In addition to her AML responsibilities with international and state association clients, we are excited to appoint Heather to the Associate Director role with Bob Kreamer and the IDCA. Lynn Harkin, the previous IDCA Associate Director, remains with AML and has been reappointed to another association client served by the company. All parties benefit from the staff repositioning. Heather and Lynn are excited about their new roles."

The Iowa Defense Counsel has a membership of over 400 active members consisting of both lawyers and claims professionals who are actively engaged in the practice of law or actively engaged in work relating to the handling of claims or defense of legal actions. The Iowa Defense Counsel was founded in 1964 for the express purpose of improving our civil justice system. This encompasses efforts to support proposals within the Legislature and the Court system which are designed to maintain a fair balance between plaintiffs and defendants. Please visit [www.iowadefenscounsel.org](http://www.iowadefenscounsel.org).

"We are excited that Heather Tamminga has been positioned as Associate Director with IDCA," said Bob Kreamer, IDCA Executive Director. "I have known Heather for many years and have worked with her in other professional capacities. Heather's personality, strategic focus and member-service attitude make her a great fit to work with me and with the IDCA staff team at AML. It is also nice that Lynn Harkin will remain with AML to provide IDCA insight if necessary."

Tamminga resides in Des Moines, Iowa, with her husband, Brett, daughter Ivy (8 months) and son Chance (8 years). Tamminga is active in industry-related associations. She enjoys camping and spending time with family.

Headquartered in Des Moines, Iowa, since 1976 AML has provided full-service management for international, national, regional and state trade and professional associations. AML is an internationally accredited association management company through the AMC Institute. Please visit [www.aml.org](http://www.aml.org).